



DOYON FOUNDATION

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Request for Proposal: Doyon Languages Online Evaluator

Deadline: Open until filled

Position Type: Contractual, part-time

Duration: Three-year, federally funded effort

Salary: Negotiable

Requirements:

- [Online application; apply here](#)
- Resume
- Cover letter

Doyon Foundation is seeking evaluation services for the Doyon Languages Online II project, a three-year grant funded by the U.S. Department of Education – Alaska Native Educational Program.

1. Project Scope

The Doyon Languages Online II project will provide K-12 students with engaging, relevant and leveled instructional programs that incorporate the voices of first language speakers.

Objective 1: To develop and publish 224 online language-learning lessons in the Transparent Languages Online (TLO) platform. There will be 10 units consisting of a total of 56 essential lessons for each language: Nee'andëg' (Tanacross), Née'aaneegn' (Upper Tanana), Deg Xinag and Denak'i (Upper Kuskokwim).

Objective 2: To train language teachers to implement online lessons in Nee'andëg' (Tanacross), Née'aaneegn' (Upper Tanana), Deg Xinag and Denak'i (Upper Kuskokwim) with students in grades K-12.

Objective 3: To field test the Nee'andëg' (Tanacross), Née'aaneegn' (Upper Tanana), Deg Xinag and Denak'i (Upper Kuskokwim) online lessons with students who attend school in the Alaska Gateway School District and the Iditarod Area School District.

Evaluator will work with Doyon Languages Online II project manager to implement the evaluation plan. Activities for the evaluator include:

- I. Evaluation Services: Evaluation design and implementation, develop timeline, conduct field testing of TLO lessons with project manager. Deliverable: Evaluation plan and timetable, review of Annual Performance Report (APR), ongoing meetings and support.



- II. **Data Collection:** During field testing, teachers will implement the lessons they developed during training; evaluation will be based on observations, written student surveys and teacher interviews. **Deliverable:** Data collection instruments and process. Work with project manager to disseminate shareholder language survey. Summarize results of shareholder language survey to assess the extent to which Doyon shareholders are aware of the TLO lessons, have accessed the lessons, and changes in attitudes about learning Native languages.
- III. **Data Synthesis and Report Writing:** Complete monthly implementation status reports throughout project. **Deliverable:** Meet with project manager to review progress and evaluation data, submit semi-annual and annual status reports, submit final report, meet regularly with the staff to discuss findings.

2. Project Background

Doyon Foundation was established in 1989 by Doyon, Limited as a separate nonprofit charitable organization. Doyon Foundation's mission is to provide educational, career and cultural opportunities to enhance the identity and quality of life for Doyon shareholders. Doyon Foundation carries out its mission by providing basic and competitive scholarships, working with organizations to place interns, and advancing traditional Native knowledge by partnering with various organizations.

In September 2017 Doyon Foundation received a three-year, \$977,423 grant from the U.S. Department of Education – Alaska Native Educational Program to expand its language revitalization efforts through the Doyon Languages Online II project. The project is a partnership with 7000Languages, a nonprofit that supports endangered language learning partially through software donated by Transparent Language Online (TLO). Doyon Languages Online II will create 224 introductory online lessons for four of the endangered Doyon region languages: Nee'aanèegn' (Upper Tanana), Dihthaad Xt'een Iin Aandëeg' (Tanacross), Deg Xinag and Dinak'i (Upper Kuskokwim). The project will deliver these online language courses in the Iditarod Area School District, and Alaska Gateway School District.

3. Qualifications

Preference will be given to evaluator applicants who are experienced in working with Alaska Native communities, and knowledgeable in delivering formative, quantitative and qualitative evaluation of educational and language programs.

MINIMUM QUALIFICATIONS:

- Bachelor's degree in program evaluation or related field
- At least three years experience in program evaluation or related field
- At least two years demonstrated experience evaluating federal grant awards
- Experience in evaluation of curriculum and learning materials and in working with both school systems and community partnerships
- Demonstrated knowledge and experience with Doyon, Limited region languages and culture
- Demonstrated computer proficiency, to include experience using the internet and Microsoft Office programs
- Must possess a valid Alaska driver's license
- Must have the ability to travel
- Candidate must be able to pass pre-employment drug screen



PREFERRED QUALIFICATIONS:

- Master's degree in program evaluation or related field
- Experience with Alaska Native Education Program (ANEP) grant requirements and ANEP grant management, or similar federal programs
- Experience working with diverse populations and teachers

4. Selection

Doyon Foundation will follow its board-approved contracting policies and procedures to contract with an evaluator. A review committee comprised of representatives from Doyon Foundation will review proposals. Proposals will be reviewed for relevant work experience, familiarity with Alaska Native language and culture, evaluation of curriculum delivery, and technical skills.

The selected consultant(s) will be asked for an in-person follow-up meeting to discuss contract details. Consultants may also be asked to provide examples of previous evaluation work. The contract will span late October 2018 to September 2020.

5. Application Process

Interested applicants should complete the online application and submit a cover letter, resume and evaluation proposal (scope of work). The proposal should include a project description, timeline and budget. Applicants are encouraged to contact the Foundation with questions prior to submitting a proposal.

All materials can be uploaded through the [online application available here](#).

Please note that incomplete applications will not be considered. Preference given to Doyon, Limited shareholders.

For more information, visit www.doyonfoundation.com or contact Allan Hayton at haytona@doyon.com or 907.459.2162.

